

ilm Level 3 Qualification in Leadership & Management

The ilm Level 3 Qualification in Leadership and Management is a nationally recognised qualification that has been specially designed to equip potential and practising first line managers with the foundation for their development in this role. The programme does this by developing basic management and leadership skills and assisting participants in their application of these back into the work environment.



Qualification Overview	
Title	<ul style="list-style-type: none"> ilm Level 3 Qualification in Leadership and Management
Credit Value	<ul style="list-style-type: none"> Award requires a minimum 4 Credits (2 Units) Certificate requires a minimum 13 Credits (5 - 7 Units)
Duration	<ul style="list-style-type: none"> Award is normally delivered through 3 to 4 full-day workshops Certificate is normally delivered through 8 to 10 full-day workshops
Structure	<ul style="list-style-type: none"> Units can be selected from the following. Credits shown in (). Solving problems and making decisions (2) Leading and motivating a team effectively (2) Understanding performance management (2) Understanding good practice in workplace coaching (3) Planning change in the workplace (2) Managing workplace projects (2) Understanding organising and delegating (1) Understanding the communication process in the workplace (2) Understanding conflict management in the workplace (1) Understanding costs and budgets in an organisation (1) <p>For additional information regarding content and assessment criteria please refer to individual unit specifications</p>

Programme Structure

To achieve the ilm Level 3 Qualification delegates are required to:

- Attend a one to one or group Induction
- Attend the selected Units to achieve the required Guided Learning Hours (GLH)
- Complete a tutorial for each of the chosen units (part of a full-day workshop)
- Submit the agreed assignment for each of the chosen units.

Individuals Unit certification is provided allowing delegates to pace their learning and development over a time-scale to manage personal commitments and work pressures. Unit cohorts are also inter-changeable allowing a degree of flexibility in scheduling workshops and time to complete the qualification.

Delegates may upgrade their qualification from an Award to a Certificate within a 3 year period of registration by gaining additional credits to minimum value of 13.

ILM Membership

All registered candidates automatically become student members of the ILM for the duration of their programme. Designed to help candidates get the most from their course and advance their management career, studying membership gives access to a wide range of specialist support and development materials and services. Successful completion of a Level 3 qualification provides eligibility for a minimum grade of Associate Membership (AMInstLM) of the Institute of Leadership and Management.

Bespoke In-house Programmes

Should you have eight or more candidates, an internal programme can be delivered for your organisation. Alternatively, if you have eight or more candidates and wish to select different optional units, a customised internal programme can be delivered for your organisation.

Pre-programme Assessments and one to one coaching session

To ensure the ilm Level 3 qualification is right for an individual's development and to identify the specific Units to provide a development opportunity, we offer a pre-programme and assessment and one to one coaching session. There is no charge for this service. It is in our interests to make sure we are recommending the right programme (level and Units) for the individual concerned.

Investment

The total cost for the ilm Level 3 Qualification in Leadership & Management will vary depending upon the Units selected. As a general guide-line the cost for an individual Level 3 Unit providing 2 Credits varies between £359 and £499 per person. This includes all relevant materials, ilm registration and certification, along with student membership allowing access to a wide range of support and development materials.