

Situational Leadership

Learn to let go and empower others to deliver by developing a flexible style of management.



Who is it for?

This short programme is for managers and team leaders who are looking to develop their leadership skills to excel in their current roles and progress towards a higher level of management. Equally useful for more experienced managers who would like to refresh or pick up new techniques for effectively managing individuals and/or teams.

Overview

Leaders today have to learn to cope with exponential change themselves and help others through coaching, facilitating and empowerment. The aim of this workshop is to explore leadership styles and consider the skills required to harness employee potential, examine team roles and provide a range of tools and strategies to improve team performance

Workshop Objectives

- Identify and reflect upon the skills and attitudes required to lead others.
- Practice the four management styles associated with the Situational Leadership Model.
- Implement a 4 phase performance management process.
- Communicate with clarity and reducing misunderstandings.
- Encourage improvements in both individual and team performance through effective coaching techniques.
- Hold people accountable and empower individuals to be more proactive.

Programme Structure

This short programme is delivered through 3 full-day workshops, individual action plans back in the workplace and one-to-one coaching.

Investment

Total investment for this four day programme is £420 per person. Alternatively, this workshop can be delivered internally to your organisation for a total investment of £3800, irrespective of how many delegates from your organisation attend. This cost includes all relevant materials but excludes any costs associated with the venue.

ilm Accreditation (optional)

For an additional investment of £59.00 per person, and on successful completion of this workshop and associated action plan, the Institute of Leadership and Management will acknowledge the participant through the Development Award and twelve months ilm membership, which includes access to online support materials, study guides and career development support.

If you are interested in arranging a training workshop for yourself, or your organisation and would like further information please do not hesitate to contact us at:

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