

ilm Endorsed Programmes	Nov	Dec	Jan	Feb	Mar	April	May	£
<p>Developing Team Leadership Skills (New for 2017) - 7 workshops Have you recently been promoted to a team or project management role and are now finding the challenges in achieving the outputs with and through people a little more challenging than simply doing it yourself. Or perhaps, you have been in a position of team leadership for a period of time and whilst things appears to be going well there is always the opportunity to enhance your competence and confidence in this area. This programme deals with the four key competencies of Creative problem solving, communication skills, personal effectiveness and team leadership.</p>					1/18 21			£880
<p>Essential Management Skills (EMS) - 8 workshops The effective manager is required to balance the time between completing the task, developing individuals, and enhancing team performance. This development programme provides an intensive introduction to the world of people management, focusing on achieving results with and through people. The programme is highly practical - the return on investment starts the minute the participant re-enters their working environment. A key feature of the programme is the opportunity each participant has to work with a personal coach to maximise personal effectiveness back in the workplace. Incorporates a change management project.</p>	5/17 30		1/18 30		2/18 22			£1200
<p>Effective Leadership Skills (ELS) - 8 workshops Effective Leadership Skills has been specifically designed to give practising or potential senior managers critical evaluative skills. Effective leadership means achieving the balance between immediate economical results with the need to spend time in developing people to ensure business survival and future growth. It's about understanding your people, building collaborative relationships, developing subtler methods of motivation and leading by example.</p>			1/18 17				2/18 8	£1520

Dates listed above are start dates only. For more information on workshop dates for each programme please refer to programme specification

Bespoke in-company solutions

Should the above programmes not suit the training needs of your organisation, Palladium will design a tailor-made, in-company solution specific to your requirements. We specialise in designing bespoke development programmes and learning events to support organisations' strategies and values. We work in partnership with you to design and implement solutions that provide measurable results.

Modular Workshops	Duration	Nov	Dec	Jan	Feb	Mar	April	May	£
First Line Management									
Foundations for Success	1 Day	30		30					£140
Personal Effectiveness	1 Day		14		13				£140
Effective Images	1 Day			4		6			£140
Developing an Effective Teamwork	1 Day	8		18		20			£140
Adapting Management Styles	1 Day	22			1		10		£140
Effective Coaching & Delegation	1 Day	2	13		15		24		£140
Holding People Accountable	1 Day	23		10		15		15	£140
Senior Management									
Foundations for Leadership	1 Day			17				8	£190
Vision & Strategy	1 Day				14			29	£190
Leading Change	1 Day					7			£190
Dynamic Leadership	1 Day					28			£190
Influencing & Decision Making	1 Day						25		£190
Empowering Performance	1 Day							16	£190
Balanced Leadership for Employee Engagement	1 Day	14							£190

ilm Level 3 Award & Certificate in Leadership & Management

Units (Credits)	Duration		£	
			Non Assessed	Assessed
Solving problems and making decisions (2)	Two days	Next Cohort commencing 17th January 2018	£280	£499
Understanding organising and delegating (1)	One day	Next Cohort commences 14th December 2017	£140	£359
Understanding conflict management in the workplace (1)	One day	Next Cohort commencing 4th January 2018	£140	£359
Managing workplace projects (2)	Two days	Next Cohort commences 27th November 2017	£280	£499
Understanding performance management (2)	Two days	Next Cohort commencing March 2018	£280	£499
Understanding good practice in workplace coaching (3)	Two days	Next Cohort commences 16th January 2018	£280	£499
Leading and motivating a team effectively (2)	Two days	Next Cohort commencing 18th January 2018	£280	£499
Understanding costs and budgets in an organisation(1)	One day	Next Cohort commencing March 2018	£140	£359
Giving briefings and making presentations (2)	Two days	Next Cohort commences February 2018	£280	£499

The Level 3 Award and Certificate in Leadership and Management are ideal for individuals who have management responsibilities but no formal training, and are serious about developing their abilities. They particularly support practising team leaders seeking to move up to the next level of management.

- Award - minimum of 2 Units comprising of 4 Credits
- Certificate - minimum of 5 Units comprising of 13 Credits
- Credits are shown in ()

For the full range of ilm Level 3 Units please contact us directly to discuss a bespoke in-house programme.

ilm Level 5 Award & Certificate in Leadership & Management

Units (Credits)	Duration		£	
			Non-Assessed	Assessed
Managing individual development (4)	2 days	Next Cohort commencing January 2018	£380	£599
Managing projects in the organisation (4)	2 days	Next Cohort commences 27th November 2017	£380	£599
Making professional presentations (2)	2 days	Next Cohort commences February 2018	£380	£599
Developing and leading teams (4)	2 ½ days	Next Cohort commences 1st February 2018	£475	£694
Understanding the skills, principles and practice of Effective management coaching and mentoring (5)	3 days	Next Cohort commences 6th February 2018	£570	£789
Understanding financial management* (3)	2 days	Next Cohort commencing March 2018	£380	£599
Leading innovation and change (5)	2 days	Next Cohort commencing 7th March 2018	£570	£789
Becoming an effective leader (5)	2 days	Next Cohort commencing 17th January 2018	£433	£653

The Level 5 Award and Certificate in Leadership and Management is designed for practising middle managers, helping them to develop their skills and experience, improve performance and prepare for senior management responsibilities

- Award - minimum of 2 Units comprising of 6 Credits
- Certificate - minimum of 3 Units comprising of 13 Credits
- Credits are shown in ()

* These Units are part of the Certificate Programme only.

For the full range of ilm Level 5 Units please contact us directly to discuss a bespoke in-house programme.