

ilm Endorsed Programmes	Sept	Oct	Nov	Dec	Jan	Feb	Mar	£
<p>Developing Team Leadership Skills (New for 2017) - 7 workshops</p> <p>Have you recently been promoted to a team or project management role and are now finding the challenges in achieving the outputs with and through people a little more challenging than simply doing it yourself. Or perhaps, you have been in a position of team leadership for a period of time and whilst things appears to be going well there is always the opportunity to enhance your competence and confidence in this area. This programme deals with the four key competencies of Creative problem solving, communication skills, personal effectiveness and team leadership.</p>			1/17 6				1/18 21	£880
<p>Essential Management Skills (EMS) - 8 workshops</p> <p>The effective manager is required to balance the time between completing the task, developing individuals, and enhancing team performance. This development programme provides an intensive introduction to the world of people management, focusing on achieving results with and through people. The programme is highly practical - the return on investment starts the minute the participant re-enters their working environment. A key feature of the programme is the opportunity each participant has to work with a personal coach to maximise personal effectiveness back in the workplace. Incorporates a change management project.</p>	4/17 19		5/17 30		1/18 30			£1200
<p>Effective Leadership Skills (ELS) - 8 workshops</p> <p>Effective Leadership Skills has been specifically designed to give practising or potential senior managers critical evaluative skills. Effective leadership means achieving the balance between immediate economical results with the need to spend time in developing people to ensure business survival and future growth. It's about understanding your people, building collaborative relationships, developing subtler methods of motivation and leading by example.</p>		2/17 24					1/18 22	£1520

Dates listed above are start dates only. For more information on workshop dates for each programme please refer to programme specification

Bespoke in-company solutions

Should the above programmes not suit the training needs of your organisation, Palladium will design a tailor-made, in-company solution specific to your requirements. We specialise in designing bespoke development programmes and learning events to support organisations' strategies and values. We work in partnership with you to design and implement solutions that provide measurable results.

Modular Workshops	Duration	Sept	Oct	Nov	Dec	Jan	Feb	Mar	£
First Line Management									
Foundations for Success	1 Day	20		30		30			£140
Personal Effectiveness	1 Day		4		14		13		£140
Effective Images	1 Day		18			4		6	£140
Developing an Effective Teamwork	1 Day	14		8		18			£140
Adapting Management Styles	1 Day	28		22			1		£140
Effective Coaching & Delegation	1 Day		12		13		22		£140
Holding People Accountable	1 Day			2		10		15	£140
Senior Management									
Foundations for Leadership	1 Day		24					22	£190
Vision & Strategy	1 Day			15					£190
Leading Change	1 Day				6				£190
Dynamic Leadership	1 Day				20				£190
Influencing & Decision Making	1 Day	7				17			£190
Empowering Performance	1 Day	27				31			£190
Balanced Leadership for Employee Engagement	1 Day		18				21		£190

ilm Level 3 Award & Certificate in Leadership & Management

Units (Credits)	Duration		£	
			Non Assessed	Assessed
Solving problems and making decisions (2)	Two days	Next Cohort commencing 12th December 2017	£280	£499
Understanding organising and delegating (1)	One day	Next Cohort commences 4th October 2017	£140	£359
Understanding conflict management in the workplace (1)	One day	Next Cohort commencing 18th October 2017	£140	£359
Managing workplace projects (2)	Two days	Next Cohort commences 18th September 2017	£280	£499
Understanding performance management (2)	Two days	Next Cohort commencing November 2017	£280	£499
Understanding good practice in workplace coaching (3)	Two days	Next Cohort commences 12th September 2017	£280	£499
Leading and motivating a team effectively (2)	Two days	Next Cohort commencing 14th September 2017	£280	£499
Understanding costs and budgets in an organisation(1)	One day	Next Cohort commencing December 2017	£140	£359
Giving briefings and making presentations (2)	Two days	Next Cohort commences 11th October 2017	£280	£499

The Level 3 Award and Certificate in Leadership and Management are ideal for individuals who have management responsibilities but no formal training, and are serious about developing their abilities. They particularly support practising team leaders seeking to move up to the next level of management.

- Award - minimum of 2 Units comprising of 4 Credits
- Certificate - minimum of 5 Units comprising of 13 Credits
- Credits are shown in ()

For the full range of ilm Level 3 Units please contact us directly to discuss a bespoke in-house programme.

ilm Level 5 Award & Certificate in Leadership & Management

Units (Credits)	Duration		£	
			Non-Assessed	Assessed
Managing individual development (4)	2 days	Next Cohort commencing September 2017	£380	£599
Managing projects in the organisation (4)	2 days	Next Cohort commences 18th September 2017	£380	£599
Making professional presentations (2)	2 days	Next Cohort commences 11th October 2017	£380	£599
Developing and leading teams (4)	2 ½ days	Next Cohort commences 28th September 2017	£475	£694
Understanding the skills, principles and practice of Effective management coaching and mentoring (5)	3 days	Next Cohort commences 9th November 2017	£570	£789
Understanding financial management* (3)	2 days	Next Cohort commencing December 2017	£380	£599
Leading innovation and change (5)	2 days	Next Cohort commencing 6th December 2017	£570	£789
Becoming an effective leader (5)	2 days	Next Cohort commencing 24th October 2017	£433	£653

The Level 5 Award and Certificate in Leadership and Management is designed for practising middle managers, helping them to develop their skills and experience, improve performance and prepare for senior management responsibilities

- Award - minimum of 2 Units comprising of 6 Credits
- Certificate - minimum of 3 Units comprising of 13 Credits
- Credits are shown in ()

* These Units are part of the Certificate Programme only.

For the full range of ilm Level 5 Units please contact us directly to discuss a bespoke in-house programme.