

Top L&M Events for 2018	Due to Commence	£ Non Assessed
ilm Level 3 Understanding good practice in workplace coaching - 2 days - Understanding good practice in workplace coaching aims to provide practising and potential first line managers and professionals with the knowledge, skills and confidence to perform effectively as workplace coaches as part of their normal work role. It is a concise qualification made up of three key elements which introduce the key aspects of coaching in the workplace.	16th January & 30th April	£280
ilm Level 5 Understanding the skills, principles and practice of Effective management coaching and mentoring - 3 days - Understanding the skills, principles and practice of effective management coaching and mentoring is a nationally recognised qualification that has been specially designed to give practising managers the knowledge, skills and confidence to perform effectively as coaches or mentors as part of their normal work role. It is made up of three key elements which enable participants to understand, develop and demonstrate knowledge and skills in workplace coaching and mentoring.	6th February & 12th June	£570
Essential Management Skills (EMS) - 8 workshops - The effective manager is required to balance the time between completing the task, developing individuals, and enhancing team performance. This development programme provides an intensive introduction to the world of people management, focusing on achieving results with and through people. The programme is highly practical - the return on investment starts the minute the participant re-enters their working environment. A key feature of the programme is the opportunity each participant has to work with a personal coach to maximise personal effectiveness back in the workplace. Incorporates a change management project.	12th February & 19th May	£1200
Effective Leadership Skills (ELS) - 8 workshops - Effective Leadership Skills has been specifically designed to give practising or potential senior managers critical evaluative skills. Effective leadership means achieving the balance between immediate economical results with the need to spend time in developing people to ensure business survival and future growth. It's about understanding your people, building collaborative relationships, developing subtler methods of motivation and leading by example.	7th March	£1520
Personal Management Skills (PMS) - 10 workshops - There is no single tool or technique for achieving excellence at work or in life. Personal competence and confidence is attained through a combination of understanding yourself, how you act and react, how you deal with tasks, projects, challenges, and people. You must also have a good awareness of your strengths and limitations, knowing what you want to achieve and have a plan to succeed. Personal Management Skills will provide you with a range of tools and techniques you can use immediately that addresses the areas listed below, enhancing your personal effectiveness and performance in your current role.	21st March	£620

Dates subject to change. For more information on start dates for each programme please contact helen.mayne@palladiumtraining.co.uk

Bespoke in-company solutions

Should the above programmes not suit the training needs of your organisation, Palladium will design a tailor-made, in-company solution specific to your requirements. We specialise in designing bespoke development programmes and learning events to support organisations' strategies and values. We work in partnership with you to design and implement solutions that provide measurable results.